

11.10.2022

Engineering Manager – IBC® Canada (Burnaby)

About Us

IBC Technologies Canada is a leading manufacturer of high-efficiency boilers and water heaters for residential and commercial use in North America. As a proud member of the Rheem Manufacturing Company's family of brands, we are committed to bringing reliable comfort into people's lives while working towards a more sustainable future. Since 1995, IBC has been at the forefront of innovation in the heating industry.

At IBC, we are dedicated to creating lasting, positive change in people and the environment. We strive to be the leader in energy-efficient water heating and the solution of choice for our customers. Our team is passionate, inclusive, and respectful, and we strive daily to embody our core values. Accountability, integrity, quality of work and interactions, openness, and teamwork define who we are at IBC, and we attribute our success to the strength of these values.

Position Title

Engineering Manager

Position Summary

The Engineering Manager will drive the direction of IBC's product development, R&D, cost reduction, documentation, manufacturing improvement and quality activities.

Location: Burnaby, BC

Type: Hybrid

Reporting to: Sr Director, Engineering

Essential Functions

- Drive the engineering team's mechanical product engineering, R&D, cost reduction and documentation activities.
- Provide both day-to-day and strategic leadership to the manufacturing engineering and production quality functions.
- Oversee and ensure on-time, on-budget delivery of NPI projects.
- Provide training, mentorship and leadership to product engineers, CAD developer, technical writers, manufacturing engineer and quality specialist.
- Support the planning and budgeting of the Engineering Department.
- Continuously refine product development processes.
- Strategically drive manufacturing process and quality improvement projects.
- Collaborate with Sr Director, Engineering to support key performance indicators across the Engineering Department.
- Performs other duties as assigned.

Qualifications

Education and Designation:

- Bachelor's Degree in Mechanical Engineering.
- P.Eng.

Work Experience:

- 8+ years of work experience in mechanical product design.
- 5+ years of work experience in leading manufacturing process changes and quality improvement.
- 3+ years of work experience leading projects and managing project budgets.
- Prior experience leading a team, either from a technical lead or managerial capacity.

Knowledge, Skills, & Abilities:

- Demonstrated leadership qualities.
- Ability to manage key talents and drive positive change.
- Expert knowledge of Solidworks.
- Practical in-depth knowledge of mechanical design.
- Expert knowledge of product certification process.
- Expert and practical knowledge of lean manufacturing principles.
- Ability to develop and maintain rapport with stakeholders of all levels.
- Ability to communicate concisely and clearly through both written and verbal means.

Apply

We want to hear from you if you think there is a fit! To apply, please email your application to ibc.hr@ibcboiler.com with the job title in the subject line.